



Company Profile



Your Preferred Human Resource Consultancy Firm

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ABOUT US

We are a fully owned Ghanaian Human Resource & Business Management Consultancy firm, specialized in Manpower Solutions, Immigration Support, Training & Development, Expatriate Relocation, Logistics & Protocol, Taxation, Cyber Security, MICE, Business Advisory, MERL, Job Posts and Travel Management.

Experience :

15+ years providing quality HR services to global market leaders across diverse industries in Ghana, Africa & globally.

Operations :

Accra & Takoradi (Ghana), Florida (USA) as ELIDEL International

Licenses :

- Licensed by Ghana's Petroleum Commission for Oil and Gas services.
- Licensed by the Labour Commission for private employment locally and internationally.

Registrations :

- Registered with Ghana Chamber of Commerce and Industry
- GIPC
- Data Protection Commission, and other regulatory bodies

“

We prioritize the interest of our clients regardless of the business size or market share. Our team comprises of experienced, efficient, and dedicated professionals, who strive to provide integrated and innovative solutions that exceed the expectations of our clients.”

”



OUR VISION

To be the preferred provider of excellent human resource solutions and related services to market leaders across the world.



OUR MISSION

A strategic human capacity development company with the passion and drive to maximize the value of human capital and align same with corporate objectives, strategies, and values to produce desired results and deliver shareholder value.



OUR CORE VALUES



Customer Focus



Professional Integrity



Team Work



Passion



Responsible Corporate Citizenship

Who We Are



EPL is built around our ATTITUDE towards what we do and the EFFICIENCY with which we deliver on our COMMITMENTS to our clients



Our principles are centred on world-class business ethics and standards

ADDED

ADVANTAGE

01 We help you focus on your company's core business while we provide tangible solutions to your staffing needs

02 Provide complete solutions at a competitive rate.

03 Expertise that understands requests and recommend alternatives if needed

04 Excellent working relationship with our prestigious clients



WITH OUR **EXPERT**
KNOWLEDGE, TRUST US
TO **EXPAND YOUR**
TEAM'S CAPACITY TO
UNDERTAKE YOUR
CRITICAL PROJECTS.
OUR SOLUTIONS ARE
BUILT TO MEET THE
NEEDS OF OUR CLIENTS.

Industries We Serve

01. Oil & Gas
02. FMCG
03. Transport
04. NGO

05. Manufacturing
06. Tourism
07. Mining
08. Shipping

09. Medical & Healthcare
10. Hospitality
11. Construction

12. Information Technology
13. Finance
14. Education



Our services

Manpower Solutions

EPL has been supporting businesses to find the right professionals, technical and non-technical for over 15 years.

Our Manpower Solutions include:

- **Recruitment Services**
 - o Permanent Placement
 - o Temporary Placement
 - o Executive Search
- **PEO / Outsourced Services**
 - o Staff Management
 - o Payroll Management

Ours is more than just a basic recruitment service; we add value by providing you with an effective and efficient service along with ongoing aftercare.



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Recruitment

We offer a choice of services for permanent roles and temporary placements to meet your requirements with a 90-day guarantee.

Our Executive Search is a unique search and selection service that assists you in finding and selecting the right leaders to drive your business.

What you get with every service

- Expert advice on the job description, salary, and attraction
- Access to our candidate database
- Application management: screen, match, and filter all applications
- Arrange interviews and follow ups
- Support with negotiation package and counteroffers
- Post-placement review and candidate check-up



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PEO / Outsourced Services - Staff Management & Payroll Management

Our customized Outsourcing Service varies based on client requests.

Our Staff Management suite involves:

- Onboarding
- Legally compliant employment contracts
- Benefits selection, enrolment, and management
- Ongoing HR support in compliance with employment law
- Payroll processing and related filings
- Employee-related statutory payments and Reporting
- Leave management
- Training & Development



Immigration Support

We assist in deploying your international assignees and workforce in Ghana through effective immigration services to ensure compliance in-country.

Our immigration support services include:

- Visa on Arrival (VOA)
- Work and Residence permit
- Re-entry Business Visa
- Visa Extension

With our seamless & cost-effective processes built on relationships with stakeholders, your expatriate employees and their dependents can be assured of the best of services which will positively impact the productivity of your workforce.

Our value addition is exceeding the expectations of our clients.



Expatriate Relocation Assistance

We support expatriate employees with our quick and cost-effective solutions

- Home Search
- Health/ Medical Facility
- School Search
- Domestic staff placement
- Obtain a Ghanaian driving license
- Culture Awareness Program
- Advisory services



Training and Development

Our Training and Development include general programs and customized courses based on the client's request.

The following are some pre-determined categories of courses that are run annually by Elidel. Clients can select from these or request for specific courses.

Category

- Leadership and Strategy
- Business Growth Strategy
- Management and Development Skills
- Customer Service Excellence
- Sales & Business Development

Our in-person/online training sessions involve multimedia, role-plays, and other team bonding activities.



Protocol & Logistics Support

Elidel provides you with the necessary assistance for hassle-free travel to Ghana. As the move of arrival and departure can be a time-consuming process, Elidel frees you from these struggles by catering to all your protocol and logistics needs.

These services usually include:

- Vehicle Leasing and Rentals
- Airport Meet and Greet
- Airport Transfers
- Workspace / Office setup



Business Advisory Services

Elidel Business Advisory Services offers innovative and comprehensive solutions for your specific business needs.

Our Business Advisory Services include:

- Business Registration processes
- Stakeholder and Community Engagement
- Market Research and Advisory
- Procurement Support





Monitoring, Evaluation, Research and Learning (MERL)

“MERL” stands for Monitoring, Evaluation, Reporting, and Learning, essential components in project design and implementation. Our MERL consultants conduct regular assessments to pinpoint successes and areas for improvement, fostering accountability, tracking progress for stakeholders, and promoting responsibility for goal achievement.

EPL MERL plans help define a project's scope, establish interventions when things go wrong, and improve the management of outputs, outcomes, and impact.

Our MERL suite ensures:

- Transparency and accountability
- Early detection of problems
- Efficient use of resources
- Detailed blueprint and documentation for easy referencing
- Improves decision-making.
- Encourage innovation.
- Improves diversity of thought and opinions
- Maximum organizational benefits

Job Posts / Advertisements

Post a job with us to reach professionals with just the right skills and experience for your openings. We tweak to best suit your needs with our unbeatable pricing.

With our job postings, we:

- Clarify your expectations of your employees.
- Provide you with a basis for measuring job performance and carrying out our performance reviews.
- Provide you with a structure to ensure that the necessary activities, duties, and responsibilities of your business are covered by one job or another.

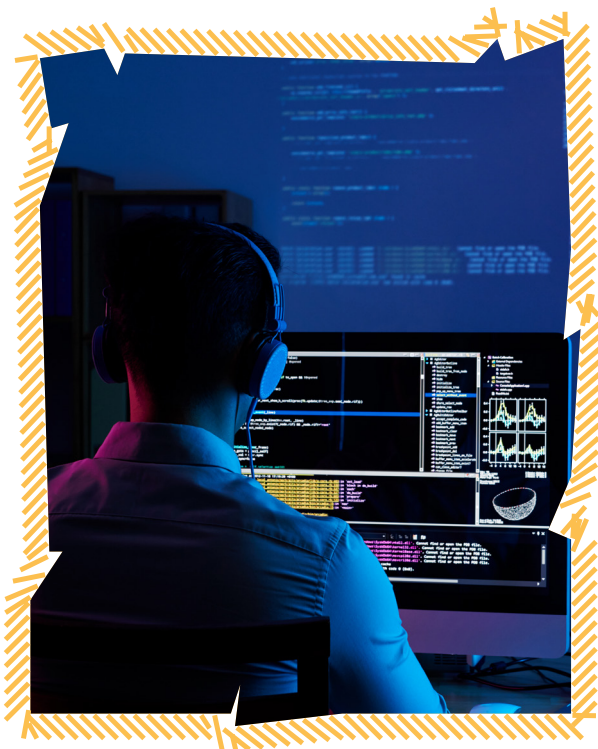


Cybersecurity

Our team of experts offers protection to defend your internet-connected devices and services from malicious attacks by hackers, spammers, and cybercriminals. This service to your company will protect against phishing schemes, ransomware attacks, identity theft, data breaches, and financial losses. EPL Cybersecurity analysts offer protection to your computer networks from cyberattacks and unauthorized access. We do this by anticipating and defending your systems against cyber threats responding to security breaches when they do happen and protecting your organization's valuable data.

We offer our Cyber Security services in the space of:

- Application Security
- Network Security
- Cloud Security
- Critical infrastructure security
- Internet of Things (IoT) Security



Tax Management

At EPL, our Tax Management deals with filing Returns, getting accounts audited, deducting tax at source, and the basics of your finance management in a timely fashion to avoid any payment of interest, penalty, or prosecution.

Our Tax Management Consultants help companies build and operate functional tax regimes while managing tax risk, reputation, and disclosure.

Our services cut across all sectors and industries. Rest assured of being given the best advice on customs duties, indirect taxes (e.g., VAT), employee tax issues, employee mobility, tax planning, and incentives.



MICE

EPL specializes in MICE (Meetings, Incentives, Conferences, and Exhibitions). With our dedicated team of experts, partnerships, and network of suppliers we ensure that your meetings, incentives, conferences, and events are handled and managed with professionalism from start to finish ensuring competitive pricing and exclusive amenities.

Leveraging on our experience, contacts, and partners, we are positioned to help with the following services:

1. Efficiently schedule appointments and coordinate with all stakeholders.
2. Meticulous Meeting Management
3. Impactful conferences tailored to meet client's objectives
4. Taking care of all logistics to create lasting impressions
5. Incentive travels to reward your staff or clients.



Travel Management

Our Travel management thrives on uniquely organizing individual and corporate travel, tracking travel expenses, and devising a comprehensive travel strategy. As a consultancy, we help businesses, and their employees optimize how they deal with their travel needs;

- Ticketing
- Hotel booking
- Tours (Domestic, Inbound, and outbound leisure services)
- Team bonding travel for corporates
- Dedicated travel managers overseeing all aspects of business travel.
- Tailored travel policy design to suit your business needs (upon request).



Our Clients





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Services:

Manpower Solutions | PEO & Outsourcing | Immigration Support |
Expatriate Relocation | Training & Development | Business Advisory
| MERL | Job Posts | Logistics & Protocol | Tax Management |
Cyber Security | MICE | Travel Management

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...Your Preferred Human Resource Consultancy Firm





Thank you
FOR CHOOSING US



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